

Department of Energy and Climate Strategic Plan 2024-2028

OUR VISION

Powering today, securing tomorrow

OUR PURPOSE

New Energy. Less Carbon. More Jobs.
A Clean Economy - Together.

We work together to grow Queensland through:



More jobs – protect existing jobs and create more job opportunities for industries and local business, especially in regional areas, through a clean economy and renewable energy



Powering today - deliver on clean energy and emission reduction projects that provide a clean economy future for Queensland



Securing tomorrow - build resilience, secure a sustainable future and create an enduring legacy for our communities, environment and economy



Human rights

We respect, protect and promote human rights in our decision-making and actions.



Acknowledgement of Country

We value and respect Aboriginal and Torres Strait Islander cultures in all that we do.



OUR OBJECTIVES AND STRATEGIES

Drive affordable, reliable and clean energy

Strategies:

- Deliver programs and services that ensure reliability, affordability and equity of Queensland's energy supply
- Collaborate with all areas of government, government-owned corporations, industry, unions, and communities to deliver the Queensland Energy and Jobs Plan
- Build our hydrogen and sustainable fuel industries to secure Queensland's low emissions future, regional economies, jobs, and export potential
- Investigate cleaner fuel sources that enable Queenslanders to sustain their way of living
- Empower Queenslanders to be part of our energy transformation by delivering household and small business programs that support the switch to small-scale renewable energy options
- Support economic diversification in North-West Queensland through the delivery of CopperString

Deliver nation-leading government procurement that provides maximum value to Queenslanders

Strategies:

- Deliver the *Buy Queensland* Procurement Strategy – Jobs, Economy, Legacy, Confidence – to back quality local jobs, and deliver positive economic, ethical, social and environmental outcomes for all Queenslanders
- Streamline procurement systems and processes, and better connect suppliers with government buyers
- Publish procurement pipelines that provide industry with certainty to plan and invest
- Deliver the Q2032 Procurement Strategy to assist Queensland businesses to prosper through a more sustainable 2032 Games
- Encourage Ethical Supply by embedding the Ethical Supplier Mandate and Supplier Code of Conduct across the Queensland Government's supply chains

Drive a cleaner economy and more jobs through lower emissions and climate action

Strategies:

- Achieve our emissions reduction targets in partnership with industry, community, workforce and governments
- Work with all stakeholders to develop sectoral plans to help decarbonise and grow our industries and jobs
- Support low emissions pathways that build on Queensland's competitive advantages to ensure traditional and new industries prosper and seize new opportunities
- Support communities to build resilience and prosper in a low carbon world
- Support new ways of living and working in thriving, inclusive and sustainable regions
- Transition the government's fleet to low emission options
- Continue to reduce the government's operating emissions

Our values



Customers first



Empower people



Ideas into action



Unleash potential



Be courageous



Healthy and respectful workplace



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OUR PERFORMANCE INDICATORS

	Targets
• Renewable energy as per cent of total electricity generation in Queensland	30% in 2024-25
• Average time of energy (electricity and gas) licensing assessment	<120 days
• Increase investment in renewable energy in Queensland	Improved performance
• Overall customer satisfaction with Procurement enabling activities	>90%
• Reduced greenhouse gas emissions for Queensland (percentage below 2005 emissions)	Improved performance
• Eligible QFleet passenger vehicles to be zero emissions by 2026	100%
• Improvement in Working for Queensland survey results – leadership, learning and development, staff retention, health and wellbeing	Improved performance
• Critical information assets with a current threat and risk assessment	85%



OUR STRONG FOUNDATIONS TO ENABLE DELIVERY

Working together

- Talented, passionate people who want to work for us for a great career and to make a difference
- We recruit, grow and retain people with the capabilities and skills we need
- Build a workforce with people of diverse backgrounds and lead by example to influence industry employment behaviours
- Strengthen our culture of respect and inclusion that protects human rights, promotes equity and diversity, and supports the health and wellbeing of our people
- Share the Path to Treaty journey with First Nations people
- Maintain our reputation as an agency that is trusted to deliver value-driven services and communicates effectively with Queenslanders
- Ensure sound governance, effective portfolio oversight, and ethical performance to achieve our objectives

Opportunities to pursue

- **Sustainability** – in an increasingly socially conscious world, integrate environmental, social and governance factors into how we do our business to support our economy and advance sustainable practices and the development of our regions
- **Organisational resilience** – evolve our operating models and portfolio management, enhance our ability to respond to change and build confidence in government services
- **Analytics and insights** – harness the power of research, data analytics and insights and the use of new technologies to innovate and improve decision-making
- **Investment** – position Queensland to attract investments, encourage public and private collaborations in emerging industries to create jobs, and support industries to produce and use innovative technologies

How we manage our strategic risks

- **Capacity, capability and wellbeing** – focus on attracting, retaining, and investing in our people to build capacity and the right capabilities to deliver on our vision and purpose, and ensure our work environment supports staff wellbeing
- **Climate change** – continue to act as an exemplar in climate science and climate change mitigation and adaptation to drive a cleaner economy and more jobs and support communities to understand how to prosper in a low carbon world
- **Cyber-security** – adopt a consistent risk-based approach to maintain availability, confidentiality, and integrity of information and ensure our systems and programs are protected

Strategic drivers

- *Clean Economy Jobs Act 2024*
- *Energy (Renewable Transformation and Jobs) Act 2024*
- Queensland Energy and Jobs Plan
- Queensland Hydrogen Industry Strategy
- Queensland Procurement Strategy 2023 and Queensland Procurement Policy 2023
- Queensland Zero Emission Vehicles Strategy and Action Plan
- Queensland Climate Adaptation Strategy
- Queensland's 2035 Clean Economy Pathway: 75% by 2035
- Regional Economic Futures Fund
- Low Emissions Investment Partnerships
- Equity, Diversity, Respect and Inclusion Plan 2024–2026

The agency supports **government's objectives for the community-**



Good jobs: Good, secure jobs in our traditional and emerging industries-



Better services: Deliver even better services right across Queensland



Great lifestyle: Protect and enhance our Queensland lifestyle as we grow



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